
Board Skills Matrix

Sunshine Gold Limited (ABN 12 063 388 821)

Sunshine Gold Limited – Board Skills Matrix

The Board of Sunshine Gold Limited (**the Company**) is comprised of directors with a broad range of technical, commercial, financial and other skills, experience and knowledge relevant to overseeing the business of a mining company.

The composition of the Board will be reviewed on an annual basis with reference to the Company's skills matrix which is used as a tool to assess the appropriate balance of skills, experience, independence and diversity necessary for the Board to discharge its duties and responsibilities effectively.

A summary of the collective skills, experience, independence and diversity of the Board is set out below and is current as at 24 September 2021.

The Company seeks to achieve a collectively "high" level of skill, professional experience, or expertise across all of the categories identified in its matrix. Where there are gaps in the skills of the Board, these are filled through the employment of suitably experienced senior executives and/or the engagement of professional experts and consultants.

The Board skills matrix available on the Company's website at www.shngold.com.au.

Skills Ratings:

- 3** - High level of skill, professional experience or expertise
- 2** - Competent level of skill, professional experience or expertise
- 1** - Developing level of skill, professional experience or expertise
- 0** - No skill, professional experience or expertise

Board of Directors		Skills, Experience & Expertise													Diversity			
		Independent	Strategy	Corporate Governance	Risk & Compliance	Legal	Health, Safety & Environment	Heritage	Investor & Public Relations	Industry			Finance			Ethnicity	Age	Gender
Technical	Product Development									Commercial & Operational	Financial & Accounting	Capital Markets	Mergers & Acquisitions					
Name	Position																	
Alec Pismiris	Non-Executive Chairperson	No	3	3	2	2	1	3	1	1	3	3	3	3	3	Aust.	58	Male
Damien Keys	Managing Director	No	3	1	1	2	2	2	3	3	2	2	1	1	1	Aust.	43	Male
Antonio Torresan	Executive Director	No	3	1	2	1	1	3	1	1	2	2	3	3	3	Aust.	59	Male
Paul Chapman	Executive Director	Yes	3	2	2	2	1	3	2	0	3	3	3	3	3	Aust.	62	Male
Leslie Davis	Non-Executive Director	Yes	3	3	2	3	2	3	3	3	3	2	3	3	3	Aust.	61	Male
Average		40%	3	2	2	2	1	3	2	2	3	2	3	3	3	-	-	100% Male